

Equip Biblical Institute

Church Planting * Team Leadership * Pastors Institute

2100 Greenfield Drive, El Cajon, CA 92019



Theology Overview - What We Need to Know and Do

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Training Center City:

Semester and Year:

Course Description

This course focuses on an overview of biblical theology. Topics include who God is, the Trinity, who Jesus is and what He taught and did for us, who the Holy Spirit is and what He Spirit does, how we got the Bible, what the story of the Bible is, how we can understand the Bible, what salvation is and what happens when a person is saved, what spiritual warfare is, what the church is supposed to do, what the future holds, what is heaven and hell like, why we believe in truth, how we can believe in God in spite of pain and suffering, how should we live based on theology, and applications for preaching. Students will create visual projects and applications for transformational discipleship and leadership

Course Design

This 14-week course is designed to equip pastors, church planters, and next-generation leaders with Bible knowledge, Christian character, servant leadership, and disciple-making skills with the goal of life change. It addresses the learning styles of adults through active discussion, charts, visuals, Internet resources, team-building, and presentations. To ensure transfer of credit, changes to this course syllabus must be approved by both Equip Biblical Institute and Southern California Seminary. Over 1,200 leaders have completed EBI courses. *Suggestions for improving course design are appreciated.*

Required Textbooks

- 1. *Jeremiah Study Bible*. Annotated by Dr. David Jeremiah. Worthy Publishing, 2013. CBD or 9781936034895
- 2. Dr. Max E. Anders, *New Christian's Handbook*. Nashville, TN: Thomas Nelson, 2011. 9781418545932
- 3. Dr. David Jeremiah. *The God You May Not Know Study Guide*. San Diego: Turing Point, 2018. www.davidjeremiah.org/store/product/the-god-you-may-not-know-15713
- 4. Holman Illustrated Bible Dictionary. Edited by Chad Brand. Nashville, TN: Holman Reference, 2015. CBD or 9780805499353

Additional Books for Pastors, Leaders, and Advanced Students

- 5. Dr. Harold L. Willmington, *Willmington's Guide to the Bible*. Wheaton, IL: Tyndale House, 2011. CBD or 9781414329710
- 6. Holman Treasury of Key Bible Words: 200 Greek and 200 Hebrew Words. Nashville, TN: Holman Reference, 2003. CBD 9780805493528

Internet Resources * 4truth.net * bible.org * blueletterbible.org * carm.org/apologetics * davidjeremiah.org/site/ * gotquestions.org * jeremiahstudybible.com * leestrobel.com * lifeway.com * www.namb.net * wayofthemaster.com



Professors – Click here to receive the Notes for students by email. The purpose of this course is to equip you with the Word of God, to strengthen your character and integrity, and to develop your relational and leadership skills for the glory of God.

Learning Outcomes

The student who successfully completes this course will be able to implement 2 Timothy 2:2:

- 1. Apply and teach about God, the Trinity, and God's sovereignty.
- 2. Apply and teach about Jesus, the teachings of Jesus, and the work of Jesus.
- 3. Apply and teach about the Holy Spirit, the Bible, and salvation.
- 4. Apply and teach about spiritual warfare, the church, heaven, and the return of Jesus.
- 5. Apply and teach about why we believe in Truth, the Bible, and God in spite of suffering.
- 6. Apply and teach about how we should live, apologetics, spiritual health, faith, and spiritual snares.
- 7. Apply and teach about prayer, the will of God, sharing our faith, and the spiritual disciplines.
- 8. Apply and teach about the God you may not know.
- 9. Participate in a group or individual presentation, mini-sermon, project, PowerPoint, mind-map, visuals, webpage, or YouTube video on a chapter in one of the textbooks.
- 10. Type a 10- to 15-page term paper titled "Applications from Theology Overview for Leadership and Character Development."
- 11. Mentor leaders to develop Christian character through our identity in Christ, gratitude for the Gospel, the spiritual disciplines, personal revival, the fruit of the Spirit, the armor of God, the mind of Christ, and the seven virtues with the goal of transformational discipleship and leadership (Romans 12:1-2; 1 Peter 2:9-10; 2 Corinthians 9:24-27; Galatians 5:22-23; Ephesians 6:10-18; Philippians 2:5-11; 2 Peter 1:3-8).

Methods of Instruction

Instruction emphasizes active learning, problem-based learning, project-based learning, presentation-based learning, team-based learning, reflection, discussion, interactive lecture, collaboration, visuals, term papers, and exams, with the goal of long-term and real-world learning that results in life-change and leadership skills. The major pedagogical premise of this course is that students should be treated like the servant-leaders they are becoming.

Dr. Gary C. Woods has served as the Bible Department Chairman and Registrar at Southern California Seminary. Dr. Woods has taught for Liberty University, Luther Rice Seminary, San Diego Christian College, and Southern California Seminary. He has a Doctor of Education in Technology and Learning from Alliant International University, a Master of Divinity in Missions from Southwestern Baptist Theological Seminary, and a Bachelor of Science in Cross-Cultural and Pastoral Ministry from Liberty University. He has served as a pastor and church planter with the North American Mission Board and as an elected governing board member of GUHSD.



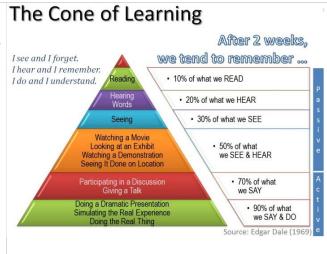
Accelerated Adult Learning Strategies

Authentic learning involves observation, interpretation, and application. The goal of *balanced instruction* is to address the learning strengths of adult learners, including verbal, visual, musical, logical, kinesthetic, reflective, interpersonal, natural, and spiritual. *Student-centered instruction* is most effective when it impacts the mind, will, and emotions.

TEAM-based Active Learning Principles

Students are encouraged to study in teams to develop application skills, leadership/relational skills, and presentations. Students are not to give answers to co-learners but help them learn how to find the answers.

TEAM = Together Everyone Accomplishes More.



Student Requirements

First, answer the **questions** in the **portfolio** before class. This will assist student-leaders in focusing on core information and developing the time-on-task study skills and writing skills essential to effective learning and long-term memory. Each student must do his or her own work.

Second, maintain the **journal** in the portfolio. (1) What is God teaching you in this session? (2) How are you going to apply these concepts to your life, family, and ministry? (3) How can your church apply these concepts to making disciples and developing leaders? This will assist student-leaders in developing reflection, application, and decision-making skills essential to spiritual growth.

Third, participate in the **discussion** of the questions and applications in the portfolio during class. Through discussion, students learn from one another and sharpen one another as iron sharpens iron. This will assist student-leaders in developing the relational, speaking, and creative/critical thinking skills essential to effective teaching and servant-leadership.

Fourth, complete the **midterm exam**. This will assist student-leaders in developing long-term memory through multiple reviews of the core material.

Fifth, participate in an individual or **group presentation** on one of the chapters in the textbooks. The ability to make engaging presentations will multiply your influence, leadership, teaching, and preaching. Discuss applications found in that book. This presentation can be a PowerPoint presentation, drama, role-play, interviews, charts, <u>Pinterest</u>, memes, graphical organizers, webpage, cell phone video, speeches, artwork, or series of drawings, or YouTube video. This will assist student-leaders in developing the creative/critical thinking and teamwork skills essential to effective teaching and servant-leadership. Week 13

Sixth, type a 10- to 15-page **term paper** titled "Applications from Theology Overview for Leadership and Character Development." The ability to write well will multiply your influence, leadership, teaching, and preaching. Footnote all the ideas, paraphrases, and direct quotes in your paper, whether from books or the Internet. Font should be Times New Roman 12. Include illustrations and charts. This will assist student-leaders in developing the creative/critical thinking and writing skills essential to effective biblical teaching, preaching, and servant-leadership. Week 13

Seventh, complete the **final exam** in the portfolio. This will assist student-leaders in developing long-term memory through multiple reviews of the core material and in focusing on transformational leadership and teaching skills. Week 14

Course Objective Is Life Change

Our mission is to bring glory to God by assisting local churches to equip believers to live and minister biblically based on the inerrant Word of God. This equipping includes Bible knowledge, Christian character, and ministry skills. The objective is to take student-leaders from where they are and move them to where they need to be. Students will learn how (1) to read with their brains; (2) to remember what they have read; (3) to sharpen their thoughts through journaling; (4) to speak effectively before others; (5) to work as learning teams of leaders; and (6) to apply what they are learning to life, family, and disciple-making ministry. To be a disciple one must make disciples.

Accelerated Adult Learning Techniques

Adults learn in unique ways and so this course incorporates multiple learning styles. According to the **Cone of Learning**, writing, discussing, and applying concepts are the keys to accelerated adult learning. The portfolio is foundational to learning because students remember more of what they write, discuss, and apply. By applying these principles of champion learners, students will experience transformational growth. Welcome to the accelerated disciple-making process!

Session	Date	Professor Responsibilities	Student Responsibilities
1		What is the Trinity? What is the Trinity? What has God done? Go over this syllabus and the portfolio. Preview the study guides for the exams. Discuss the appendix. Discuss portfolio questions and applications, and resolutions for personal revival, spiritual disciplines, integrity, and the seven Christian virtues. Demonstrate how to get the most out of the Topical Index in the Jeremiah Study Bible, the Holman Illustrated Bible Dictionary, and the textbooks. Group activity: Create a visual summary or mind-map of one of these chapters. Review in class: YouTube videos by the authors of the textbooks. Review in class: resources for Bible knowledge, character development, and discipleship ministry coaching: www.4truth.net, www.biblestudytools.com, www.blueletterbible.org/resources /charts.cfm, www.gotquestions.org/ Help students improve their term papers and character through coaching, feedback, and rubrics. These are crucial learning and leadership skills. Go over the Transformational Discipleship Covenant.	Print 100-2 Theology Overview portfolio and notes. Pay the honorarium to the director. Skim the textbooks and be prepared to discuss how these books are unique as learning tools. Study chapters 1-3 in New Christian's Handbook. Look up these topics in the Holman Illustrated Bible Dictionary. Study chapter 1 in The God You May Not Know. Explore the resources in the Topical Index of the Jeremiah Study Bible or at www.jeremiahstudybible.com. Explore Facebook, websites, vimeo, and YouTube videos by the authors: www.facebook.com/EBIChurchPlanting /, www.shadowmountain.org/EBI, Explore for 15 minutes the online Bible study resources on this topic at: https://bible.org/, www.4truth.net, www.biblegateway.com, www.biblestudytools.com, www.biblestudytools.com, www.blueletterbible.org/study/, www.gotquestions.org/, www.theopedia.com/. Type the answers to the portfolio questions and journal applications in preparation for the discussion and group activity. Begin writing the term paper. Read The Baptist Faith and Message. Share what you are learning with your apprentice disciples.
2		Who is Jesus? What did Jesus teach? What did Jesus do? Pray for your students and disciples by name using the grade sheet.	Study chapters 4-6 in New Christian's Handbook. Look up these topics in the Holman Illustrated Bible Dictionary. Study chapter 2 in The God You May Not Know. Explore resources on these topics in the topical index in the Jeremiah Study

Session	Date	Professor Responsibilities	Student Responsibilities
		Welcome guests and encourage students to share what they have learned so far. Discuss portfolio questions, applications, and resolutions. Coach students on how to improve their term papers and leadership development skills in class. Group activity: Create a visual summary or mind-map of one of these chapters. Discuss with students the implications of being a chosen generation, royal priests, a holy nation, and God's special people. It is our privilege and duty to pray for people by name and to share the love of God by doing good to them.	 Bible or at www.jeremiahstudybible.com. Explore online resources for 15 minutes to share with the class. Type the answers to the portfolio. Work on the term paper. Review the study guide. Make or update a reach list of every unchurched person that you know. Go on an evangelistic visit during the course with your pastor, deacon, church leader, Sunday school worker, or friend. Share what you are learning with your apprentice disciples. Invite friends and apprentice disciples to see how the course works.
3		Who is the Holy Spirit? What does the Holy Spirit do? How did we get the Bible? Discuss portfolio questions, applications, and resolutions. Coach students on how to improve their term papers and leadership skills in class. Group activity: Create a visual summary or mind-map of one of these chapters.	 Study chapters 7-9 in New Christian's Handbook. Look up these topics in the Holman Illustrated Bible Dictionary. Study chapter 3 in The God You May Not Know. Explore resources on these topics in the topical index in the Jeremiah Study Bible or at www.jeremiahstudybible.com. Explore and be prepared to share the resources at http://bible.org/. Type the answers to the portfolio. Work on the term paper. Review the study guide. Pray for those on your reach list. Share what you are learning with your apprentice disciples.
4		What is the story of the Bible? What are the recurring themes in the Bible? How can we understand the Bible? Discuss portfolio questions, applications, and resolutions.	 Study chapters 10-12 in New Christian's Handbook. Look up these topics in the Holman Illustrated Bible Dictionary. Study chapter 4 in The God You May Not Know. Explore resources on these topics in the topical index in the Jeremiah Study Bible or at www.jeremiahstudybible.com.

Session	Date	Professor Responsibilities	Student Responsibilities
		Coach students on how to improve their term papers and leadership skills in class. Group activity: Create a visual summary or mind-map of one of these chapters.	 Study chapter 1 in <i>The God You May Not Know.</i> Explore and be prepared to share the resources at http://bible.org/. Type the answers to the portfolio. Work on the term paper. Review the study guide. Pray for those on your reach list. Share what you are learning with your apprentice disciples.
5		Is humanity really lost? How can we be saved? What happens when I am saved? What is Calminianism? Discuss portfolio questions, applications, and resolutions. Coach students on how to improve their term papers and leadership skills in class. Group activity: Create a visual summary or mind-map of one of these chapters.	 Study chapters 13-15 in New Christian's Handbook. Look up these topics in the Holman Illustrated Bible Dictionary. Study chapter 5 in The God You May Not Know. Explore resources on these topics in the topical index in the Jeremiah Study Bible or at www.jeremiahstudybible.com. Explore and be prepared to share the resources at http://bible.org/. Type the answers to the portfolio. Work on the term paper. Review the study guide. Pray for those on your reach list. Share what you are learning with your apprentice disciples.
6		What is spiritual warfare? How can we win the spiritual war? What is the Church? Discuss portfolio questions, applications, and resolutions. Coach students on how to improve their term papers and leadership skills in class. Group activity: Create a visual summary or mind-map of one of these chapters. Review for the midterm exam.	 Study chapters 16-18 in New Christian's Handbook. Study chapter 6 in The God You May Not Know. Look up these topics in the Holman Illustrated Bible Dictionary. Explore resources on these topics in the topical index in the Jeremiah Study Bible or at www.jeremiahstudybible.com. Explore and be prepared to share the resources at http://bible.org/. Type the answers to the portfolio. Work on the term paper. Review the study guide. Pray for those on your reach list. Share what you are learning with your apprentice disciples.

Session	Date	Professor Responsibilities	Student Responsibilities
7		Midterm Exam Give the midterm exam. Preview the second half of the course. Coach students on how to improve their term papers. Make corrections to the term paper in class. Discuss who would benefit from the EBI leadership development. Order textbooks for next semester. Request next semester portfolios and notes by email.	Review the study guide in the notes to prepare for the midterm exam. Four hours of study are recommended. Work on the term paper. Make or update your list of next-generation leaders you can pray for, share with, and encourage or disciple. Pay for textbooks for the next courses. Be involved in the small group ministry of your church.
8		What is the church supposed to do? Who can lead the church? What does the future hold? Welcome guests and encourage students to share what they have learned. Discuss portfolio questions, applications, and resolutions. Coach students on how to improve their term papers and leadership skills in class. Group activity: Create a visual summary or mind-map of one of these chapters.	Study chapters 19-21 in New Christian's Handbook. Look up these topics in the Holman Illustrated Bible Dictionary. Study chapter 7 in The God You May Not Know. Explore resources on these topics in the topical index in the Jeremiah Study Bible or at www.jeremiahstudybible.com. Explore and be prepared to share the resources at http://gotquestions.org/ . Type the answers to the portfolio. Work on the term paper. Review the study guide. Pray with people on your reach list. Share what you are learning with your apprentice disciples Invite your friends and apprentice disciples to see how the course works.
9		What is hell? What is heaven? Why WE BELIEVE Why believe in Truth? What is Postmodernism? Discuss portfolio questions, applications, and resolutions. Coach students on how to improve their term papers and leadership skills in class. Group activity: Create a visual summary or mind-map of one of these chapters.	Study chapters 22-24 in New Christian's Handbook. Look up these topics in the Holman Illustrated Bible Dictionary. Study chapter 8 in The God You May Not Know. Explore resources on these topics in the topical index in the Jeremiah Study Bible or at www.jeremiahstudybible.com. Explore and be prepared to share the resources at hwww.biblestudytools.net/. Type the answers to the portfolio.

Session	Date	Professor Responsibilities		Student Responsibilities
				Work on the term paper. Review the study guide. Pray with people on your reach list. Share what you are learning with your apprentice disciples.
10		Why believe in God? Why believe Jesus is God? Why believe the Bible? How can I believe in spite of the pain? Discuss portfolio questions, applications, and resolutions. Coach students on how to improve their term papers and leadership skills in class. Group activity: Create a visual summary or mind-map of one of these chapters.		Study chapters 25-28 in New Christian's Handbook. Look up these topics in the Holman Illustrated Bible Dictionary. Study chapter 9 in The God You May Not Know. Explore resources on these topics in the topical index in the Jeremiah Study Bible or at www.jeremiahstudybible.com. Explore and be prepared to share the resources at http://leestrobel.com/ . Type the answers to the portfolio. Work on the term paper. Review the study guide. Let your light shine by doing acts of kindness for people on your list. Share what you are learning with your apprentice disciples.
11		How We Should Live How do I make the "Great Wager"? How do I maintain spiritual health? What is the role of faith in my life? What are some spiritual snares? Discuss portfolio questions, applications, and resolutions. Coach students on how to improve their term papers and leadership skills in class. Group activity: Create a visual summary or mind-map of one of these chapters.		Study chapters 29-32 in New Christian's Handbook. Look up these topics in the Holman Illustrated Bible Dictionary. Study chapter 10 in The God You May Not Know. Explore resources on these topics in the topical index in the Jeremiah Study Bible or at www.jeremiahstudybible.com. Explore and be prepared to share the resources at http://www.blueletterbible.org/study/. Type the answers to the portfolio. Work on the term paper. Review the study guide. Let your light shine by doing acts of kindness for people on your list. Share what you are learning with your apprentice disciples.
12		How do I pray? How can I know God's will?	٥	Study chapters 33-36 in New Christian's Handbook.

Session	Date	Professor Responsibilities		Student Responsibilities
		How do I 'give away' my faith? What are the spiritual disciplines? Discuss portfolio questions, applications, and resolutions. Coach students on how to improve their term papers and leadership skills in class. Group activity: Prepare for next week's student presentations.	0 0 0 0 0	Look up these topics in the Holman Illustrated Bible Dictionary. Explore resources on these topics in the topical index in the Jeremiah Study Bible or at www.jeremiahstudybible.com. Explore and be prepared to share the resources at http://gotquestions.org/ . Type the answers to the portfolio. Work on the term paper. Review the study guide. Invite someone on your list to come with you to small group or church. Share what you are learning with your apprentice disciples.
13		Student Presentations and Term Papers Work on Term Papers Welcome guests and disciples. Coach students on how to improve their presentations. Livestream student presentations on the church Facebook page. Post cell phone videos of student presentations on the church and association webpages to increase their impact. Coach students on how to improve their term papers. Group activity: Peer-review and make corrections to the term paper in class. Review for the final exam.		Prepare to participate in a group or individual presentations on a chapter in the books. Bring a rough draft of your term paper for peer-review and corrections. Invite your friends and apprentice disciples to watch student presentations.
14		Final Exam and Course Evaluation Give final exam. Collect completed portfolio for review. Collect revised term paper for review. Students will debrief by sharing how they are using and sharing what they have learned. Discuss how to recruit students who would benefit from the EBI leadership development. Distribute the textbooks, syllabi, portfolios, notes, and promotional materials for the next course.	0	Review the study guide for the final exam. Complete the portfolio. Revise the term paper. Share and/or email your revised term paper to pastors, deacons, small-group leaders, and your apprentice disciples in order to multiply your ministry in obedience to 2 Timothy 2:2-3. Discipleship is about teaching others about what you are learning. Pass on the baton of transformational

Session	Date	Professor Responsibilities	Student Responsibilities
		Time of fellowship.	discipleship by sharing what you are learning.

EBI holds to *The Baptist Faith and Message*. The inclusion of articles, books, or external links in this course does not imply that the opinions expressed represent the official position of EBI.

Holman Bibliography

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Holman Book of Biblical Charts, Maps, and Reconstructions. Edited by Marsha A. Ellis Smith. Nashville, TN: Holman Reference, 1993. 9781558193598

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Holman Illustrated Bible Dictionary Revised. Edited by Chad Brand. Nashville, TN: Holman Reference, 2015. 9780805499353

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Holman QuickSource Guide to Christian Apologetics. Edited by Doug Powell. Nashville, TN: Holman Reference, 2006. 9780805494600

Holman QuickSource Guide to Understanding Creation. Edited by Mark Whorton and Hill Roberts. Nashville, TN: Holman Reference, 2008. 9780805494860

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Jeremiah, David. Forty Days to Route 66: Driving the Word Home. San Diego: Turning Point, 2006.

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Zuck, Roy B., ed. A Biblical Theology of the New Testament. Chicago, IL: Moody, 1994.

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Many of these books can be requested from local public libraries through the inter-library loan process. Ask your local librarian how to do this.

Transfer of Credits to Southern California Seminary

Attendance Policy

Attending class on time is important to receive the most out of the course. Entering class late disrupts the learning process of all students. Students are permitted three absences for a 14-week semester course. For the semester (28 classroom hours plus 68 homework hours) courses, more than 10 minutes late is a *tardy;* more than 20 minutes late is an *absence*. Two tardies count as one absence. College credit cannot be transferred to Southern California Seminary when a student misses four or more class sessions. A grade of AU (Audit) will be recorded when a student is auditing the course, misses four sessions, does not complete coursework on time, or earns less than 700 points.

Class Time and Homework Policy

To transfer <u>Carnegie</u> credits to Southern California Seminary, each 2-unit course must include at least 28 hours of class time discussion and 68 hours of portfolio homework during the 14-week semester. Courses with less than 28 hours of class time do not meet EBI requirements. Since "time plus focus equals learning," increased classroom time and active learning result in increased learning—and learning is the key to leadership and service. Courses start the first week of January, May, and September. For maximum learning, it is recommended that working students take 2 courses per semester or 6 courses per year. Students who plan to transfer must keep copies of portfolios and term papers to present to Equip Biblical Institute and Southern California Seminary upon request

Late Work Policy

Completing work on time is an important habit for leaders to develop. Homework should be completed weekly before the class discussion and application. The grade for work that is between 1 and 7 days late is lowered by 20%. Work that is over 7 days late will not be accepted. Professors are to send to the EBI offices the grade sheet within 15 days of the end of each course so that academic transcripts can be updated each semester. Professors are paid after grades are submitted.

Portfolio and Term Paper Policy for Transferring Students

To graduate or transfer credits from Equip Biblical Institute to Southern California Seminary, students must submit their portfolio and term papers at the end of each course to the Registrar for formative assessment. Upon successful completion of the Associate of Biblical Studies, students may transfer **60 units** into the Bachelor of Arts in Biblical Studies degree. If the portfolio or term papers are missing, the credits may not be transferable. Portfolios must be completed individually—not as couples.

Answers to portfolio questions are individual and subjective, so each student must do his or her own portfolio and term paper. As part of the EBI-SCS Articulation Agreement and to facilitate transfer of degrees to other schools, at the end of each course professors and students must submit the portfolios and term papers of transferring students for formative assessment to the EBI Registrar at gwoods@socalsem.edu. The goal is to assist students in being successful in their studies and in their ministries.

			Grad	e Scale	
Grade		Percent	Points		
Α	=	95-100%	950-1,000	EBI	
A-	=	90-94%	900-949	CSBC Cathonia Southern	
B+	=	87-89%	870-899	Brazilla Lander Coversion	
В	=	84-86%	840-869	A STATE OF THE PARTY OF THE PAR	
B-	=	80-83%	800-839	FRI CAN	
C+	=	77-79%	770-799	The state of the s	
С	=	74-76%	740-769	Seminary	
C-	=	70-73%	700-739	A PARTY TO THE PROPERTY OF THE PARTY OF THE	
AU	=	Below 70%	0-699		
Student Evalu	uation	1		Percent	Points
Portfolio/Gro	up Ac	tivities		55%	550
Midterm Exa	ım			10%	100
Student Pres	sentat	ions		10%	100
Term Paper				15%	150
Final Exam .				10%	100
Total				100%	1,000

Session 1	Session 2	Session 3	Session 4	Session 5	Session 6	Midterm 7	Session 8	Session 9	Session 10	Session 11	Session 12	Presen- tation 13	Term Paper 13	Final Exam 14	Points	Grade
50	50	50	50	50	50	100	50	50	50	50	50	100	150	100	1,000	ABC

Course Grading Rubric						
Grade	Requirements	✓				
Α	Exams, portfolio, presentation, and the corrected 11- to 15-page term paper with zero errors for students planning to transfer to Southern California Seminary or other schools.					
A-	Exams, portfolio, presentation, and the 10-page term paper with less than 2 errors.					
B+	Exams, portfolio, presentation, and the 9-page term paper with less than 4 errors.					
В	Exams, portfolio, presentation, and the 8-page term paper with less than 6 errors.					
B-	Exams, portfolio, presentation, and the 7-page term paper with less than 8 errors.					
C+	Exams, portfolio, presentation, and a 5-page essay with less than 10 errors.					
С	Exams, portfolio, presentation, and a 2-page essay.					
C-	Exams, portfolio, and presentation. Would benefit from tutoring or peer coaching.					
AU	Audit. Students who are auditing for personal spiritual enrichment or earned less than 700 points or missed more than 3 sessions. EBI has levels for all students/churches.					

Writing clarifies one's thoughts and is a key skill for an effective leader. Initially students may have difficulties in developing writing skills, but they will improve and gain confidence with each course they complete. It is important that professors help students improve their writing skills to maximize their thinking and leadership skills. Students should use the term paper rubric, sample term paper, and type-

<u>over template</u> to write their term papers. Since students have different abilities, goals, responsibilities, and schedules, students can choose the grade for which they are aiming. It is possible to earn a "C" by writing an essay rather than a term paper, but it is necessary to write a term paper to earn an "A" or "B".

Writing and journaling two of the most important skills that a leader can develop. As part of the academic agreement with Southern California Seminary, to earn an "A" students are required to email or mail a copy of their academic work to the EBI registrar. The first goal is to affirm students who are doing all the work. The second goal is help students do even better by analyzing the term papers and to preparing next-generation leaders for university level education and ministry by helping them improve their writing skills, thinking skills, and leadership skills.

The mission of Equip Biblical Institute is to bring glory to God by assisting local churches to equip believers of various cultures and languages to live and minister biblically based on the inerrant Word of God. This equipping includes building biblical knowledge, Christian character, and ministry skills. The goal is to provide leadership and teaching resources, intentional leadership development, disciplemaking materials, Skype courses, YouTube videos, charts, notes, and visuals to pastors and churches around the world. EBI is equipping the next generation of pastors and leaders to multiply their influence by training leaders, creating videos, and writing books.

EBI is a religious exempt school and not accredited by the U. S. Department of Education; however, EBI Associate degrees are transferable to Southern California Seminary and other schools based on the EBI-SCS articulation agreement based on Carnegie units, portfolios, and term papers.

One of the benefits of advanced training is that trained pastors do better and last longer in ministry than pastors with little or no training. Skills learned include administration, apologetics, attitude, belonging, biblical worldview, Bible interpretation, character development, church planting, college learning, communication, community development, counseling, creative thinking, critical thinking, disciple-making, encouragement, enrichment, equipping, ethical development, evangelism, faith-based, family-based disciple-making, financial intelligence, interaction, leadership, mentoring, ministry, motivational, online learning, organizational, parenting, pastoral ministry, people, project-based learning, preaching, relational, resilience, self-awareness, servant leadership, spiritual disciplines, spiritual gifts, spiritual growth, spiritual warfare, student success, strategic planning, teaching, technology, transformational learning, writing, and youth leadership skills. Every course assignment has a whole-brain learning rationale with the goal of life transformation. The goal is the effective ministry described in 2 Peter 1:2-8.

As students take each course, their brains will develop a multitude of new physical and chemical neural connections, increasing their ability to read with comprehension; make practical applications from what they are learning; and improve their communication, leadership, and writing skills.

EBI incorporates seminary success skills and transformational teaching, including the <u>Adult Learner Model</u>, the <u>Affective Neuroscience Learning Model</u>, the <u>Bloom's Taxonomy</u> of Learning Domains Model, the <u>Carnegie Unit and Student Hour</u> Rubric Model, the <u>Cognitive Neuroscience Learning Model</u>, the Hendrick's <u>Teaching to Change Lives Model</u>, the <u>Knowles' Adult Learner Model</u>, the <u>Kolb Learning Styles Model</u>, the <u>Maslow Hierarchy of Needs Model</u>, the <u>Multiple Intelligences Model</u>, the <u>Quality Matters Model</u>, the <u>Seven Principles of Good Practice in Undergraduate Education Model</u>, the <u>Visual Learning Model</u>, the <u>Working Memory Model</u>, the Wilkinson's <u>Seven Laws of the Learner Model</u>, and the Woods Professional Development for Professors and Leaders Rubric Model.

EBI utilizes the power of <u>Formative Assessment</u> rather than summative assessment. Formative assessment promotes students' learning by providing feedback on how to study better, develop integrity and leadership skills, and write better term papers. Summative assessment gives only a final grade or evaluation of proficiency (A, B, C, D, F).

Academic research indicates that when formative assessment is provided the amount of student learning is often double that of summative assessment. Formative assessment involves briefly reviewing portfolios each week to make sure students are not getting behind and assisting all students to improve their writing skills each week based on rubrics and samples of term papers.

Effective teachers enlist stronger students to help struggling students to improve. Rubrics help students gauge the quality of their work and see what else is needed to improve their writing and leadership skills. Samples of term papers demonstrate what is expected and required for leadership and character development.

Effective teachers have students compare and peer-review one another's papers in class during specified times. Formative assessment is about providing students with feedback or tips aimed at improving their writing and critical thinking skills—not just giving them a letter grade. Feedback is most effective when it explicitly communicates to students about some specific aspects of their performance relative to specific target criteria, and when it provides information that helps students progress toward meeting that criterion.

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